

**AUTOMATICALLY ALLOCATING AND REBALANCING  
DISCRETIONARY PORTFOLIOS****ABSTRACT OF THE DISCLOSURE**

5 An automated retirement plan manager manages the assets of an  
employee retirement benefits plan on behalf of an employer. The plan manager  
executes trades on investment vehicles based on instructions from an automated  
independent investment advisor. The advisor calculates a human capital for each plan  
participant based on data derived from the employer and from the participant through  
an interface, and based on that human capital calculation recommends an allocation of  
portfolio assets to the participant. This recommendation, once presented for review  
by and perhaps modified by the participant, becomes an instruction to the plan  
10 manager. As the participant ages his or her human capital is recalculated, and this is  
used to determine whether the participant's present portfolio type should now be  
switched to a more conservative one.